

AS PER UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

Appendix II

Table:- 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60 % to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post Graduation	80 % & Above = 25	60 % to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above= 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:-

- (A) (i) M.Phil + Ph.D : Maximum - 30 Marks
(ii) JRF /NET/SET : Maximum - 07 Marks
(iii) In awards category : Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10

TOTAL - 100

- D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/Institutions only.